

Nondiscrimination Statement

Drs. Lipkin and Granata comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex.

Language Assistance Services

ATTENTION: If you speak a foreign language, language assistance services, free of charge, are available to you. Call 1-800-528-5888.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-528-5888.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-800-528-5888

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-528-5888번으로 전화해 주십시오.

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-528-5888

◆यु ना: જો તમે◆જરાતી બોલતા હો, તો િન:◆હુ ભાષા સહાય સેવાઓ તમારા માટ◆ઉપલબ્ધ છ. ફોન કરો 1-800-528-5888.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-528-5888.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-528-5888.

ملحوظة: إذا كنت تتحدث انكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-800-528-5888 رقم. والبكم الصم ه

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-528-5888.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-528-5888.

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-528-5888

ध्यान द◆: य◆द आप◆हदी बोलते ह◆तो आपके िलए मुफ्त म◆भाषा सहायता सेवाएं उपलब्ध ह।◆ 1-800-528-5888 पर कॉल कर◆।

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-528-5888.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-528-5888.

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال 1-800-528-5888 ک۔

**Appendix A to Part 92—Notice Informing Individuals About Nondiscrimination and
Accessibility Requirements and Sample Nondiscrimination Statement: Discrimination is
Against the Law**

Drs. Lipkin and Granata comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex.

Drs. Lipkin and Granata do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Drs. Lipkin and Granata:

Provide free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Drs. Lipkin and Granata.

If you believe that Drs. Lipkin and Granata have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a civil rights complaint with the: U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services: 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C., 20201, 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.